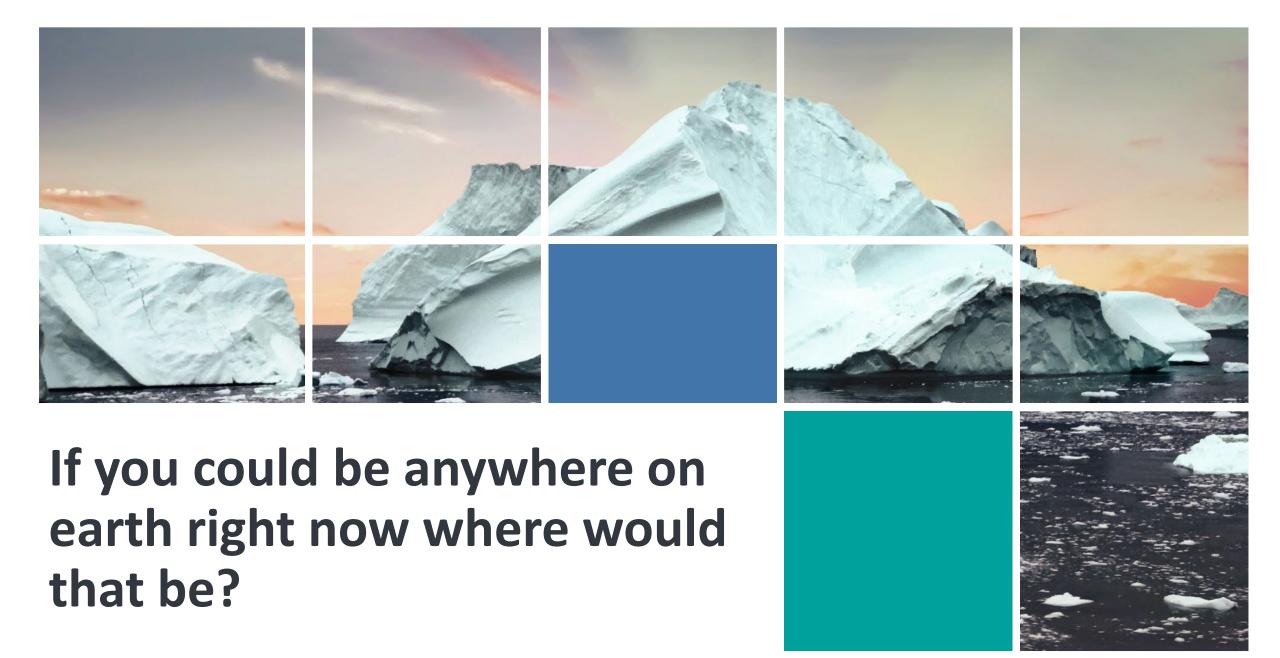


# New Primary Nurse Planner Orientation

Criteria for successful completion: Commensurate with Participation Completion of an Evaluation Form

The Ohio Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation. (OBN-001-91)





# Welcome to your new role

Today we will discuss:

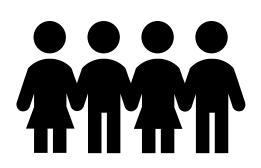
- ONA Process/roles/terms
- ANCC criteria
- NARS
- Next Steps

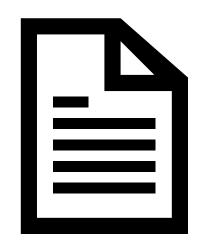


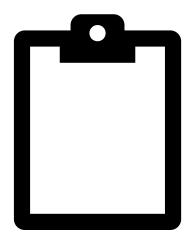
Take a minute to think about the Current State of your role as PNP vs. Desired State

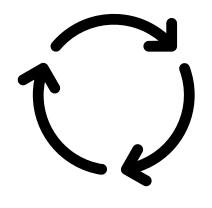


## **ONA Process Requirements**









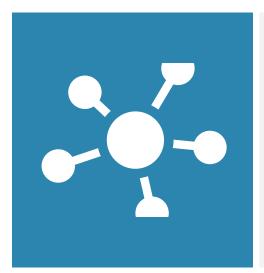
Notification of change in personnel within 30 days.

Progress reports completed as determined by ONA.

Yearly survey submitted by due date with NARS attestation.

Provider Application with supporting activity documentation every 3 years.

# **ANCC Criteria (2015 with Streamlining and Revisions)**



Processes for each of the following are led by the Primary Nurse Planner. An application self-study is completed every three years that includes a narrative and example for each.



#### **Education Design Process**

- 1. Identify professional practice gap
- 2. Underlying educational need
- 3. Measure end of activity outcomes
- 4. Identify relevant financial relationships
- 5. Assure best available evidence
- 6. Engage Learners
- 7. Summative evaluation



#### Structural Capacity

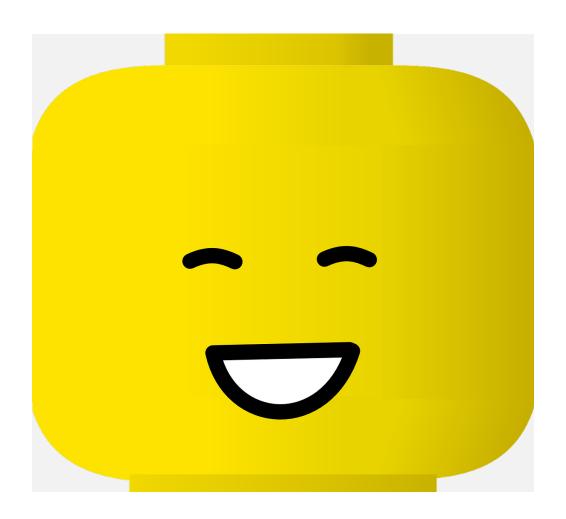
- 1. Commitment
- 2. Accountability
- 3. Leadership



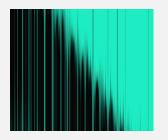
#### **Quality Outcomes**

- 1. Assessing Provider Unit Effectiveness
- 2. Measurable Outcome of Provider Unit Operations
- Measurable Outcome of Nursing Professional Development Impact

# **Structural Capacity**



Commitment- How do you know your learners needs and how are you meeting them as the PNP?



Accountability-What is your process orientation and adherence of criteria?

Leadership- How do you lead others outside of the provider unit to know ANCC criteria for activity planning?





# **Education Design Process / Activity Planning**



- How experienced are you as a Nurse Planner?
- How many activities have you planned in the last 6 months?



#### Myth vs. Reality

- Activities must be at least 30 minutes?
- Every activity needs 2 planning committee members.
- Inservice education may not award contact hours.
- The Registered Nurse must be part of the target audience.
- Anyone who completes the criteria for successful completion may be awarded a certificate.

#### Developing an Educational Activity

Title of your planned activity:

1. What is the practice gap that you have identified?

2. What evidence supports the existence of this problem or creates this opportunity for improvement?

3. What stakeholders need to be engaged?

4. What is the target audience for the activity?

5. What is the desired outcome for the activity?

6. How will you measure whether learners achieved this outcome?
7. How will you design the activity to increase the likelihood of learners achieving the desired outcome?
8, How will you ensure content integrity?
9How will learners be actively engaged during the activity?
10. What strategies will you use for evaluation — formative? Summative?
11. How will you know whether the activity made a difference to the nurse or to patients?



What are SMART goals?

Specific (simple, sensible, significant).

Measurable (meaningful, motivating).

Achievable (agreed, attainable).

Relevant (reasonable, realistic and resourced, resultsbased).

Time bound (time-based, time limited, time/cost limited, timely, time-sensitive).

# **Quality Outcomes**

#### QO2a

- Provider unit operations
- Internal
- Over the past 12 months
- Measurable!

#### QO3a

- Nursing professional development
- Larger Influence of Provider Unit
- Over the past 12 months
- Measurable!

### **SMART** or not?

• The Provider Unit will deliver education more effectively over the next year.

Specific? No.

Measurable? No.

Achievable? Yes, potentially.

Relevant? Yes.

Time-Sensitive? Yes.

# **Quality Outcomes**

QO3a

 At least half of Nurse Planners in the Provider Unit will become certified in NPD by December 2021.



# Scavenger Hunt

OH#

# of activities planned in the last year Activity Documentation Template

Next Provider Application is Due # of Nurse Planners in my provider unit Quality
Outcomes
measured in
the last 12
months

ONA Newsletter

NARS log in

Budget and support for provider update attendance



Logged in as Kelli Schweitzer | Log Out

My Profile | Change Password

Home

My Organization

Providers

Activities

Activity Search

Reports

User Management

#### Organization

> View Organization Profile

> View Program Summary

> Download Closed Activities

#### Activities

> View Activities

> Add an Activity

> Batch Activity Upload

> Download All Activities

> Download Selected Activities

#### Organization Profile

Provider Name:

057-The OSU Wexner Medical Center

Provider Type:

Approved Provider

Organization ID:

40

4002330

Organization Type:

Health Care Facility (HCF)

Organization Status:

Approved

Accreditor/Approver:

Ohio Nurses Association - Approver A0148

Address:

600 Ackerman Road, 2nd Floor

Columbus, OH 43218-3108

Phone:

614-293-4943

Notes Notes

#### **Edit Organization Profile**

#### Accreditation Information

Approved with Distinction 01/22/2018

04/01/2022

lo.

Edit

Delete

# **NARS 101**

## **Next Steps**



Establish time for your competency development. ANPD is a great resource! www.anpd.com



Let your leadership know your progression.



Seek help when needed.



Success! How will you measure?

## References

- ONA Provider Manual 8.1.2022 <a href="https://ohnurses.org/wp-content/uploads/2021/08/2021-Ohio-Nurses-Association-Approved-Provider-Manual-8.2021.final.pdf">https://ohnurses.org/wp-content/uploads/2021/08/2021-Ohio-Nurses-Association-Approved-Provider-Manual-8.2021.final.pdf</a>
- 2015 ANCC Primary Accreditation Approver Application Manual (2015), American Nurses Credentialing Center.
- ANCC Writing to the NCPD Accreditation Criteria for Approved Providers (2021), American Nurses Credentialing Center. <a href="https://ohnurses.org/wp-content/uploads/2021/11/ANCC-2935-NCPD-Providers-Writing-Guide-FINAL-v.1.0-11.2.2021-1.pdf">https://ohnurses.org/wp-content/uploads/2021/11/ANCC-2935-NCPD-Providers-Writing-Guide-FINAL-v.1.0-11.2.2021-1.pdf</a>